

2012 Arkansas Conference Staff Parish Consultation Form

The information requested below is an important part of the consultative process between the local church, pastors, Bishop, and District Superintendent. Appointments are made with sensitivity to the needs of the local church, the skills and effectiveness of pastors, the Mission Field of the local congregation, and the mission of the Arkansas Annual Conference of the United Methodist Church. This form is to be completed by the SPR Committee elected at the 2011 Charge Conference. Members who are rotating off the committee may be present with voice but no vote. Please fill out this form during your meeting. Use extra sheets of paper if needed, print legibly and have everyone sign it before leaving the meeting.

Pastor's Name (Please Print) _____

Name of Church or Charge (Please Print) _____

Please provide the following statistics ("Shared Ministries Paid" refers to Apportionment):

	2010	2011
Worship Average	_____	_____
Membership	_____	_____
Professions of Faith	_____	_____
Baptisms	_____	_____
People in classes & Ministries	_____	_____
Shared Ministries Paid (%)	_____	_____

Your role as SPRC is strictly advisory to the Bishop and the Cabinet. Please place a check mark by one of the following to indicate your committee's recommendation:

By a vote of _____ to _____, we recommend to the Bishop and the Cabinet that:

- our pastor be returned to this appointment.
- our pastor receive a different appointment from this one.
- we are not certain what to advise and request a meeting with our District Superintendent.

Compensation Clarity (check either 1 or 2):

- We know and accept the long standing United Methodist policy that the pastor's compensation approved at charge conference is for the position, not for just the current person in the position. The salary remains the same the entire year, even if there is a change in appointments. The current annual compensation for 2012 is \$_____. (Include all compensation, with the exceptions of health insurance premiums paid by the church, and any housing allowance provided in lieu of a parsonage.)

Or (if *unusual financial circumstances dictate*):

- We can keep the salary as approved at charge conference until a new pastoral appointment is made. We did not want to penalize our current pastor. However, if a new appointment is made in 2012, please make our appointment with the understanding that the compensation for the next pastor when they arrive must be based on annual compensation of \$_____, instead of the current 2012 compensation of \$_____.

(All compensation is included in these figures, with the exceptions of health insurance premiums paid by the church, and housing allowance if provided in lieu of a parsonage.)

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Compensation Clarity (cont.)

The medical section is for full time churches only:

Medical Insurance: Our pastor is on:

- Single Plan of Conference Insurance
- Single with child Plan of Conference Insurance
- Family (2 adults with or without children) Plan of Conference Insurance
- Non-Conference Medical Insurance because the conference office has determined our pastor is allowed an exemption for the following reason: _____
 - If exempt from conference plan, coverage is provided by: _____

A new appointment may change the insurance category and thus the premiums associated with it. Will this limit who can be considered for an appointment to this church?

No Yes

If yes, provide clarification:

The members of the S/PRC or P/PRC who have participated in this process shall sign below:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Date of meeting: _____

Please return to the District Office no later than Monday, January 8th, 2012, or else have the pastor bring it when meeting with the superintendent in January for consultation.

**Arkansas Conference
Pastor's Consultation Form
2012**

The information requested below is an important part of the consultative process between the local congregation, pastors, Bishop, and District Superintendent. Appointments are made with sensitivity to the needs of local congregations, the skills and effectiveness of pastors, and the mission of the Arkansas Annual Conference of the United Methodist Church.

Pastor's Name (Please Print) _____

Name of Church (Please Print) _____

Please provide the following statistics:

	2010	2011
Worship Average	_____	_____
Membership	_____	_____
Professions of Faith	_____	_____
Baptisms	_____	_____
People in Classes & Ministries	_____	_____
Shared Ministries Paid (%)	_____	_____

What other information do you believe the Cabinet needs to consider when making your appointment?

Following consultation with my District Superintendent, I ask that I:

- ___ be returned to my current appointment
- ___ would be open to being moved or returned
- ___ be moved to another appointment
- ___ receive a new relationship to the Annual Conference

Pastor's Signature: _____ **Date** _____

District Superintendent's Signature: _____ **Date** _____

Return to the District Office no later than the date of your January consultation