



THE UNITED METHODIST CHURCH – SOUTHEAST DISTRICT

P.O. Box 720

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Website: www.umcsed.org

UPCOMING DISTRICT CONFERENCE

Sunday, August 28, 2011 at 3:30 pm

St. James UMC in Pine Bluff

Every pastor and lay delegate is expected to attend this annual required conference. This year will be a very important meeting when we determine how we will transition into the new districts approved at annual conference.

We will also consider a streamlined form of leadership to better meet the needs of a growing district.

The District Superintendent will go into more detail about the Imagine Ministry impact on our district and what is new for charge conference this year.

On the last five (5) pages of this newsletter, you will find two things we will be voting on at district conference: the proposed 2012 Budget for the District (1 page) and the Proposal from the District Superintendent regarding streamlining the district leadership(4 pages). This information can also be viewed on the district website.

REJOICE CONCERT

AT FIRST UNITED METHODIST CHURCH- MONTICELLO

AUGUST 3RD AT 7:00 PM

Rejoice Concert is August 3rd at 7:00 pm at the First United Methodist Church in Monticello. Rejoice is a youth choir & praise band performing live contemporary Christian music. Some songs are performed to sign language, interpretive dance, and the most popular drama to the song "Everything." This will be a fun evening for all ages and everyone is invited to attend.

After the concert, the youth choir will be leaving for a summer trip to Dallas. On the trip they will perform concerts at Christ United Methodist Church in Texarkana and McGuire United Methodist Church in W. Monroe; they will also spend one night at Williams Memorial United Methodist in Texarkana, TX; and worship at the Wesley Foundation at Southern Methodist University.

Your prayers & presence are appreciated as the youth choir prepares for these events.

**NEED SOMETHING PUT IN THE DISTRICT
NEWSLETTER?**

Please email it to us at: audrea@umcsed.org

CHARGE CONFERENCE DOCUMENTS

The Charge Conference documents should be available within the next week or so on the conference website. The district office will notify you when they are available. I recently emailed the pastors two new forms to be included in your charge conference packet that you can start working on. I will be mailing those forms to pastors without email. If you did not receive the email, please log into the district website: www.umcsed.org & click on charge conference to download forms. If you have any questions, please contact the district office.



AUGUST BIRTHDAYS

1 John Embrey
12 Bill Eason
24 Charles Cauley
24 Walt Lowe
30 Ron Feeser

HAPPY BIRTHDAY!

LOCAL PASTORS – NOW IS THE TIME TO REGISTER FOR COURSE OF STUDY!

2011 Fall Dates: Sept. 10, Oct. 8, Nov. 12

The last day to register is August 10, 2011. Please mail your registration form to the district office no later than Monday, August 1st. For a registration form, visit the Conference website at: arumc.org or contact the district office (870) 367-3365.

ALL CHURCH SECRETARIES ARE INVITED TO THE 5TH ANNUAL AR-PAUMCS CONFERENCE

Tuesday, August 23, 2011 - 10:00 am - 3:00 pm
Arkansas Conference Office - Kendall Hall
(Philander Smith College)
2 Trudie Kibbee Reed Drive
Little Rock, AR

"Tool for Ministry" - Topics to be discussed are:

- What is PAUMCS?
- Social Networking
- What happened to our Church? Imagine Ministry
- Office and Church Safety

A flyer with the registration form should have been mailed to you, but if not and you would like to come, please contact the district office (870) 367-3365 or visit the conference website: www.arumc.org and register online.

2011 CLUSTER CHARGE CONFERENCE SCHEDULE

Oct. 16	2:30 pm	New Hope	Tulip / Waverly / Carthage / Hunter's Chapel / New Hope
	5:00 pm	Bethlehem	Sparkman/Dalark/Bethlehem
Oct. 23	2:30 pm	Fordyce 1st	Fordyce 1st / Kingsland / Chambersville / Hebron /Mt. Olive / Bethel / Wilson Chapel /Good Hope /New Edinburgh/ St. Francis
	5:00 pm	Mt. Olivet	Mt. Olivet / Prosperity / Union / Rison / Mt. Carmel
Oct. 26 Wed.	6:30 pm	Clarendon	Holly Grove / Clarendon / Roe
Oct. 30	2:30	Marianna 1st	West Helena / Elaine / Helena / Marvell / Lexa / Marianna 1st
	5:00 pm	Brasfield	Wesley Chapel / Taylor Chapel / Brinkley 1st / Brasfield / Kynette / Scruggs Chapel / Livingston Chapel
Nov. 2 Wed.	6:30 pm	Stuttgart 1st	Stuttgart 1st / Stuttgart - Grand Avenue
Nov. 6	2:30 pm	Lodges Corner	Bayou Meto / Lodges Corner / DeWitt / St. Charles / Gillett / DeLuca / Pleasant Grove / Almyra / Hunter's Chapel
	5:00 pm	Sherrill	Altheimer / Wabaseka /Sherrill / Humphrey
Nov. 9 Wed.	6:30 pm	Monticello 1st	Mt. Pleasant / Rock Springs/ Wilmar / Andrew's Chapel / Lacey / Greenhill / Monticello 1st
Nov. 13	2:30 pm	Harrell	Faustina / Hampton / Harrell
	5:00 pm	Hermitage	Warren 1st / Hermitage / Wagon / Martin's Chapel /Palestine / Trinity
Nov. 16 Wed.	5:00 pm	Portland	Parkdale/ Eudora/ Lakeside-Lake Village/ Montrose/ Portland / Dermott/ Wilmot
Nov. 20	2:30 pm	Fountain Hill	Fountain Hill / Waller's Chapel/ Zion/ Crossett / Hamburg / Extra
	5:00 pm	McGehee 1st	McGehee-Wesley / McGehee 1st / Arkansas City / Dumas / Tillar / Watson / Mt. Tabor
Nov. 30 Wed	7:00 pm	Grady	Bailey Chapel/ Star City / Grady / Trinity
Dec. 4	2:30 pm	Lakeside - PB	Wesley-PB / Hawley Memorial / Sulphur Springs / St. Mark / Lakeside-PB/ Good Faith Carr
	4:30 pm	White Hall	Pine Bluff 1st / St. James / St. Luke / White Hall
Dec. 7 Wed.	6:30 pm	Redfield	Redfield

SOUTHEAST DISTRICT 2012 BUDGET WORKSHEET

	2011 Budget	2012 Budget	% Change
INCOME:			
4001 District Funds (Apportioned)	114,700	117,398	2.4%
4005 Interest on Accounts	500	500	0.0%
TOTAL	115,200	117,898	2.3%
 EXPENDITURES:			
 Missional:			
6002 Church and Community Work	20,800	22,800	9.6%
6010 Wesley Foundations	12,000	12,000	0.0%
6011 Youth	3,000	3,000	0.0%
6015 Bear Creek	15,000	15,000	0.0%
Sub-Total	51,300	52,800	2.9%
 Programs:			
6101 AAC Delegates	2,400	2,500	4.2%
6102 Awards, Memorials, Gifts, etc.	2,000	2,000	0.0%
6109 Background Systems	200	200	0.0%
6103 Educational (Lay Speaking)	1,200	1,200	0.0%
6104 District Programming	1,500	1,500	0.0%
6107 Local Pastors School	1,200	1,200	0.0%
6108 Meetings, Meals, Ministry, Etc..	1,500	1,500	0.0%
Sub-Total	10,000	10,100	1.0%
 Administration:			
6201 Administrative Assistant (full-time)	28,644	29,503.00	3.0%
6202 F.I.C.A.	2,191	2,256.98	3.0%
6203 Pension Contribution	1,146	1,180.12	3.0%
6204 Insurance (HRA)	4,620	4,758.60	3.0%
Sub Total	36,601	37,698.70	3.0%
 Office Operations:			
6301 Communications (Telephone, Internet, etc.)	6,299	6,299	0.0%
6304 Contingency Fund	1,000	1,000	0.0%
6307 Equipment (Maintenance and Supplies)	3,000	3,000	0.0%
6305 Postage	1,400	1,400	0.0%
6306 Printing (letterheads, envelopes, cards)	300	300	0.0%
6308 Utilities (office area)	1,800	1,800	0.0%
6309 Annual Office Audit	1,500	1,500	0.0%
6310 Parsonage Maintenance	2,000	2,000	0.0%
Sub-total	17,299	17,299	0.0%
TOTAL EXPENDITURES	115,200	117,898	2.3%

Southeast District Leadership for 2012 A System Restructuring of Human Resources

Proposal: Assign the Responsibilities of the District Leadership Team, Superintendency Committee, and Trustees Board into one streamlined group called the District Leadership Board

Rationale:

From a systems theory perspective, the larger an area of supervision, the greater there is a need to have a small group of leaders who are able to view the big picture. The right hand needs to know what the left hand is doing, and why. When there are too many hands there is more confusion than coordination. We may look busy, but we are not necessarily effective. We lack a clearly defined and shared strategy for the work around the district.

From a practical point of view, we have committees that are required by the Book of Discipline, yet they need to meet so seldom they have little awareness of what they are to do. This is frustrating to people who are asked to serve on a committee that hardly meets. It makes them feel as if neither they, nor the committee, are very important.

A new approach that has been tried in a few districts in our jurisdiction is to merge three fairly large committees into one streamlined leadership board. This lean group meets about six times a year to handle all the business that might normally come up in the areas previously assigned to the three committees.

Here is how it could work:

DISTRICT LEADERSHIP BOARD

- With Vote
 1. District Superintendent
 2. Lay Leader/Leadership Board Chair
 3. Trustees/Finance Chair
 4. Superintendency
 5. Committee on Ordained Ministry
Chair or representative
 6. Church Location and Building Chair
or representative
 7. Bear Creek Camp Trustee Chair or
representative
 8. Nominating Committee
Representative
 9. Lay Speaking Ministries Coordinator
 10. At large Member
- 11. At large Member
 - Without Vote (for reporting)
 1. District Office Administrative
Assistant
 2. Lower Delta Church and
Community Worker
 3. Marianna Larger Parish Church
and Community Worker
 4. Bear Creek Camp Director
 5. Director, Wesley Foundation,
Monticello
 6. Director, Wesley Foundation,
Pine Bluff
 7. District Chancellor (legal advisor)

The District Leadership Board shall be designed to govern the district in-between sessions of the District Conference. It has authority and responsibility to ensure that the mission and goals intended by the district conference are accomplished. It shall meet at least quarterly to oversee the broad ministry of the district. If a topic is primarily mission/ministry related, it will be chaired by the Lay Leader, who also serves as the Leadership Chair. If primarily a trustees or finance matter, that time of the meeting will be chaired by the head of Trustees/Finance. If it relates to the receiving/exiting of a superintendent or similar issue, it will be chaired by the head of the Superintendency Committee. In all of these cases, the remaining members of the leadership board shall function as the operating members of that particular committee. For instance, when the head of Superintendency is chairing the leadership group, they are in essence the Committee on Superintendency.

The voting membership of the Leadership Board is intentionally limited, making the attendance at meetings critical to performance. Therefore, it is expected that each leader will prioritize one's schedule to accommodate the meetings. If not able to be physically present, members can choose to attend by conference call. If a voting member goes three meetings in a single year without attending physically or electronically without an acceptable excuse, the superintendent will appoint an interim replacement until the nominations committee presents a new slate of officers to the next district conference.

In addition to the District Leadership Board, the following committees/boards will remain in place:

BOARD OF CHURCH LOCATION AND BUILDING

- District Superintendent
- Chair of Committee (within one of the classes below)
- Class of 2012 (three)
- Class of 2013 (three)
- Class of 2014 (three)

The board does not have a regular meeting schedule. It meets as needed for training and with churches that are considering a location or building change. A church is not allowed to purchase or sell church property without approval of this board and the superintendent. No renovation can be made that exceeds 10% of the total value of the church property without approval of this board and the superintendent. The makeup of this committee must include people from across the district so that someone is always close enough to attend on site.

COMMITTEE ON ORDAINED MINISTRY (DCOM)

- District Superintendent
- Chair (within one of the classes)
- Registrar (within one of classes)
- Representative to the Conference Board (in one of the classes)
- Two lay representatives (within one of the classes)
- Class of 2012 (four)
- Class of 2013 (four)
- Class of 2014 (four)

This committee (DCOM) is comprised of 12 clergy members of the annual conference, plus two lay representatives. Clergy must be an elder, deacon, or associate member of the conference. This committee provides oversight to the clergy who are not members of the annual conference (in other words, those clergy who are not elders, deacons, or associate members.) This group is large so as to allow for enough members to be able to attend at various locations throughout the district.

BEAR CREEK CAMP TRUSTEES

1. District Superintendent (ex-officio with vote)
2. Camp Director (ex-officio without vote)
3. Marianna, First representative
4. Marianna Larger Parish representative
5. United Methodist Men representative
6. United Methodist Women representative
7. United Methodist Youth representative
8. 9 At large members from around the district in three classes

The Bear Creek Board is responsible for practical oversight of the Camp and facilities. The board works with the camp director and the camp board is responsible to the District Leadership Board in-between sessions of the district conference. It may solicit fundraising, and authorize camp repairs and renovations. The board should ensure that proper policies are in place for the handling of funds, and that these policies are faithfully practiced. The board must also make sure that the buildings are properly insured and safe.

NOMINATIONS COMMITTEE

- District Superintendent, Chair
- Class of 2012 (three)
- Class of 2013 (three)
- Class of 2014 (three)

The simple purpose is to prepare a slate of officers each year to fill the leadership needs of district. The nominations are then voted on at district conference. Vacancies between sessions of district conference shall be filled by the district superintendent, who may utilize the committee as a resource. If the vacancy is a position representing a particular group, such as UMW, then that group will be ask to fill the vacancy.

Committees that will be renamed as Teams

Lay Speaking Ministries

This is properly a team in that it meets to accomplish a particular purpose that is already well defined. It is to do the work of planning events to train lay speakers for local churches. Other than the Lay Speaking Coordinator, who is elected and serves on the District Leadership Board, this team does not need to be elected, it simply needs to be formed. The coordinator, working with the superintendent, can recruit team members as needed to do the work. Other than the coordinator position, any vacancies on the team would be handled by the coordinator.

Committees that will be discontinued until reborn as Teams

Hispanic Ministries Committee

From the beginning nearly a decade ago, this committee was actually meant to be more of a team to do ministry than a committee to make decisions. However, since it was designated as a committee, it slowly began to evolve more and more into a committee and less and less a ministry. It met periodically, took minutes, and reported to the District Leadership Team. For the last few years, it has had no budget and no clear purpose.

Ministry to Hispanics is a very important need within our district. In the near future the district leadership board will need to give direction in this area. Although we could continue the committee and call it a team, it does not seem a practical choice this year. Presently the committee is more a relic of the past than a bridge to the future. The "team" does not have a clear mandate from the District Leadership Team regarding its purpose, and no budget to work with. Without a clear goal, this committee renamed a team would likely morph back into a committee.